Exploring the future of work in drama workshops

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A Robot May Be Training to Do Your Job. Don’t Panic.
How Artificial Intelligence Is Redefining The Future Of Work

Nearly a Quarter of Americans Earn Money From Digital Platforms

What skills will human workers need when robots take over? A new algorithm would let the machines decide
Diversion from the seemingly predetermined?

Why work is changing?

Digitalization  Globalization  Aging
What is the context for the change?

Economic crisis  
Crisis of politics  
Environmental crisis

What changes?

Work content and practices  
Employer-employee relation  
Earning a livelihood  
Learning and competences  
Societal meaning of work
Two discourses on the future of work in Finland

Creativity and community as the bridge?

Increasing productivity

Work as controlled, linear production

Focus on taxation, legislation, welfare structures, export…

Redefining work

Work as meaningful interaction and problem solving

Focus on ways of working, competences, organisations, networks

Demystifying the future of work through drama
From vision walk to workshop exploration

Internal workshop for producing a story frame for the personas

Expert workshop exploring work futures and creating personas

Writing down the personas from the futures of work

Searching for new direction  Experiments accelerate  Newlyfound communality

Actor  Tycoon  Integrator

Down-shifter  Platform hustler  Official experimenter  Displaced  Grandmother  Nurse
Redramatization of the personas

The oscillation between modes of knowledge through which the future becomes demystified

**Artefact**
Explicit: codified & articulated

**Experience**
Implicit: embodied & out-of-radar
Things to consider

- Documenting, dissemination and transparency
- Process as a whole vs. drama as plugin
- On-going debating and shaping futures
- Role and responsibility of foresight expert in guiding the process

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