The future of government workforces: Serving the people in the 21st century

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Serving the People in 2037

Your (grand)daughter works for government. How?

Tell us in the Q&A
Workforce Implications
Workforce readiness for this potential future

Conclusions

2017
Issues for government

2037 +
Potential futures for Government

Senior Civil Service Maine 2025

Virtual Maine 2025

New Economy Maine 2025

Workforce left behind
2017
5 Issues for government

• Do more with less
• Do it with fewer people
• Meet more and new demands for services
• Work with an aging population and aging workforce
• Do it all digitally
2037 +
Potential futures for Government

- Smart Government
- Global Citizens-Local Government
- New Relationships
- Universal Basic Income

**Key gain:** competitive advantage from new ideas

**Key risk:** relying too much on technology

Workforce Implications
Readying the government workforce

- Participatory Careerists
- “High Tech – High Touch”
- Citizen Enablers
- Knowledge Users
- Flexible Functionaries
Conclusions

2037 ->
Transformational Change

Structural Change
Fewer People, More Tech Collaboration

Leading with Foresight
Millennial Leaders

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Your (grand)daughter works for government. How?
Resources for you at: www.leadingfuturists.biz/turku2017
Including:
• Presentation PowerPoint
• A one-page executive summary
• Links to our Facebook and Twitter Workforce Futures accounts

Follow our insights daily on the future of work: www.facebook.com/50PlusatWork/ and Twitter @50PlusatWork